

Amarillo Independent School District
Humphreys Highland
2017-2018 Goals/Performance Objectives



Board Approval Date: September 18, 2017

Mission Statement

Graduate every student prepared for success beyond high school.

CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcomes or answer to major issues.

CORE VALUE: STUDENT PERFORMANCE

The district's focus is to improve the academic performance of all the students it serves. Our teaching is aligned to the Texas Essential Knowledge and Skills and focused to meet our students' needs in order to foster the skills necessary for their future success. Learning is evaluated, in part by performance on state assessments, as well as other important student achievements.

CORE VALUE: COST EFFECTIVENESS

Great communities expect good stewardship of the public resources. Resources will be effectively used in ways that improve student performance and provide quality experiences that will enhance each child's future.

CORE VALUE: CUSTOMER SERVICE

Great communities have great schools. Great schools provide quality educational services. They do so by building positive, constructive relationships with students and parents. The individual student is the focus. Rather than treating students as a group, AISD staff will treat each student as an individual with his or her own special set of unique needs and goals. Listening to parent concerns and requests demonstrates a high degree of respect and concern. Providing solutions, when possible, demonstrates the partnership we want with parents.

CORE VALUE: QUALITY STAFF

Student performance and effective district operations are directly related to staff quality. Highly qualified staff plan and deliver appropriate strategies and actions to ensure success. In addition, the district values and understands the benefits of a diverse educational staff and the importance of quality student-adult relationships.

Belief Statements

Developed by the Amarillo ISD Board of Trustees, June 2006

1. We believe all students can learn given the proper motivation, time and resources.
2. We believe that education is the equalizer in our society and that our schools can and should provide a culture of hope for all children.
3. We believe students benefit when provided appropriate, distraction-free learning environments and personalized instruction.
4. We believe students will rise to meet high expectations and take responsibility for their own learning.

5. We believe all of our students should graduate from high school prepared to earn a living wage or ready to pursue a college education or additional training.
6. We believe decision-making should involve the use of quality data when appropriate.
7. We believe parents should be meaningfully involved with their child's education, and that parents and school share the responsibility to see that children have what they need to be successful in school.
8. We believe schools are an essential part of neighborhood communities and that the community plays a role in the education of its children.
9. We believe resources should be focused on the district's mission to prepare our students for life after high school.
10. We believe classroom lessons that authentically engage students will result in high levels of student learning.

Vision

At Humphrey's Highland we grow leaders!

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Goal 1: AISD will improve the culture of high achievement and academic performance and progress for all students.

Performance Objective 1: (CAMPUS 2) Humphrey's Highland will increase from 69% of students reading on or above grade level to 90% of students reading on or above grade level by May 2018 by ensuring that school wide programs are done with fidelity.

Performance Objective 2: (CAMPUS 3) Humphrey's Highland will increase from 63% to 80% of all students meeting and/or mastering STAAR grade level expectations in math by May 2018.

Performance Objective 3: (CAMPUS 1) Humphrey's Highland will increase from 35% to 55% of all students meeting and/or mastering STAAR grade level expectations in writing by May 2018.

Performance Objective 4: Humphrey's Highland will increase from 49% to 60% of all students meeting and/or mastering STAAR grade level expectations in science by May 2018.

Performance Objective 5: By May 2018, 50% of teachers will have students create and publish through multimedia at least 4 times a year, and 30% of teachers will have students collaborate online at least 4 times a year.

Goal 2: Amarillo ISD will demonstrate fiscal responsibility by operating efficiently and effectively to meet its mission.

Performance Objective 1: All Title 1, SCE, and Site based funds will be spent in an appropriate manner to meet student needs in a timely and reasonable manner.

Goal 3: Amarillo ISD will work to build positive relationships with its customers in an environment that is safe and student focused.

Performance Objective 1: Humphrey's Highland will implement a variety of techniques for attendance to reach a 97% or better attendance rate for the 2017-2018 school year.

Performance Objective 2: Humphrey's Highland will implement procedures to ensure 100% of the students and staff feel safe, and the student's educational needs are met.

Performance Objective 3: By improving communication and more opportunities for parents to attend school events, we will see an increase of parent involvement by 10%.

Performance Objective 4: By implementing school wide discipline strategies, we will see a decrease in our office referrals by 10%.

Goal 4: Amarillo ISD will ensure that our teachers work in environments conducive to their growth and that they meet

highly qualified standards.

Performance Objective 1: 100% of professional development will support the needs of the staff and align with the campus 1-2-3 goals.

Performance Objective 2: We will strive to recruit and retain a staff that is 100% highly qualified.